

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

HOUSE BILL 3671

By: Provenzano of the House

and

Dossett of the Senate

AS INTRODUCED

An Act relating to teachers; amending 70 O.S. 2021, Section 6-101.3, which relates to definitions for teachers; modifying definition for career teacher; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.3, is amended to read as follows:

Section 6-101.3. As used in Section 6-101 et seq. of this title:

1. "Administrator" means a duly certified person who devotes a majority of time to service as a superintendent, elementary superintendent, principal, supervisor, vice principal or in any other administrative or supervisory capacity in the school district;

1        2. "Dismissal" means the discontinuance of the teaching service  
2 of an administrator or teacher during the term of a written  
3 contract, as provided by law;

4        3. "Nonreemployment" means the nonrenewal of the contract of an  
5 administrator or teacher upon expiration of the contract;

6        4. "Career teacher" means a teacher who:

7            a. is employed by a school district prior to the 2017-  
8                2018 school year and has completed three (3) or more  
9                consecutive complete school years as a teacher in one  
10               school district under a written continuing or  
11               temporary teaching contract, or

12           b. is employed for the first time by a school district  
13               under a written continuing or temporary teaching  
14               contract during the 2017-2018 school year and  
15               thereafter, and:

16               (1) has completed three (3) consecutive complete  
17                   school years as a teacher in one school district  
18                   under a written continuing or temporary teaching  
19                   contract and has achieved a district evaluation  
20                   rating of "superior" as measured pursuant to the  
21                   TLE as set forth in Section 6-101.16 of this  
22                   title for at least two (2) of the three (3)  
23                   school years,

- 1 (2) has completed four (4) consecutive complete  
2 school years as a teacher in one school district  
3 under a written continuing or temporary teaching  
4 contract, has averaged a district evaluation  
5 rating of at least "effective" as measured  
6 pursuant to the TLE for the four-year period, and  
7 has received district evaluation ratings of at  
8 least "effective" for the last two (2) years of  
9 the four-year period, or
- 10 (3) has completed four (4) or more consecutive  
11 complete school years in one school district  
12 under a written continuing or temporary teaching  
13 contract and has not met the requirements of  
14 subparagraph a or b of this paragraph, only if  
15 the principal of the school at which the teacher  
16 is employed submits a petition to the  
17 superintendent of the school district requesting  
18 that the teacher be granted career status, the  
19 superintendent agrees with the petition, and the  
20 school district board of education approves the  
21 petition. The principal shall specify in the  
22 petition the underlying facts supporting the  
23 granting of career status to the teacher, or
- 24

1        c. after meeting the requirements of subparagraph a or b  
2        of this paragraph in one school district, is employed  
3        by another school district under a written continuing  
4        or temporary teaching contract and the board of  
5        education of the school district has approved the  
6        granting of career status to the teacher;

7        5. "Teacher hearing" means the hearing before a school district  
8 board of education after a recommendation for dismissal or  
9 nonreemployment of a teacher has been made but before any final  
10 action is taken on the recommendation, held for the purpose of  
11 affording the teacher all rights guaranteed by the United States  
12 Constitution and the Constitution of Oklahoma under circumstances  
13 and for enabling the board to determine whether to approve or  
14 disapprove the recommendation;

15        6. "Probationary teacher" means a teacher who:

16        a. is employed by a school district prior to the 2017-  
17        2018 school year and has completed fewer than three  
18        (3) consecutive complete school years as a teacher in  
19        one school district under a written teaching contract,  
20        or

21        b. is employed for the first time by a school district  
22        under a written teaching contract during the 2017-2018  
23        school year and thereafter and has not met the  
24

requirements for career teacher as provided in  
paragraph 4 of this section;

7. "Suspension" or "suspended" means the temporary  
discontinuance of the services of an administrator or teacher, as  
provided by law;

8. "Teacher" means a person defined as a teacher in Section 1-  
116 of this title; and

9. "District evaluation rating" means the rating issued based  
on the components of the TLE as set forth in subsection B of Section  
6-101.16 of this title.

SECTION 2. This act shall become effective July 1, 2026.

SECTION 3. It being immediately necessary for the preservation  
of the public peace, health or safety, an emergency is hereby  
declared to exist, by reason whereof this act shall take effect and  
be in full force from and after its passage and approval.

60-2-13888 SW 10/22/25